

WORCESTER GIMNASIUM

WORCESTER GYMNASIUM



**Hierdie inligtingstuk is slegs vir u kennisname en word nie saam met die
aansoekvorm ingehandig nie.**

**This booklet is only for your information and must not be handed in with
the application form.**

WORCESTER GIMNASIUM MISSIE

Om met 'n strewe na uitnemendheid op alle terreine, as 'n waardegedrewe opvoedingsinrigting met Afrikaans en Engels as onderrigtaal, ons leerders op te voed tot gedissiplineerd-verantwoordelike, selfstandige, eties-ingeligte en krities-denkende landsburgers, wat hul regmatige plek binne 'n multikulturele samelewing met vertroue kan inneem.

DOELWITTE

Om in die missie te slaag, streef die skool die volgende doelwitte na:

1. die bied van akademiese onderrig en opvoeding van die hoogste gehalte;
2. die totale opvoeding van die kind deur 'n gesonde balans te handhaaf tussen die akademiese, kulturele en sportprogramme;
3. 'n opvoedkundig-verantwoordbare strewe na die verwesenliking van potensiaal op alle terreine;
4. die handhawing van die hoogste moontlike morele en etiese waardes en norme;
5. om alle optrede met algemeen-aanvaarde lewenswaardes te versoen;
6. om nooit teen enige persoon op grond van geslag, ras, taal, politieke oortuiging of geloof te diskrimineer nie;
7. om toegang tot die skool te bied aan almal wat aan die toelatingsvereistes van die skool voldoen en bereid is om hulle met die skool se missie te versoen; en
8. om die ouers van die skool en die gemeenskap waarbinne die skool staan, volle vennote van die opvoedingsproses te maak.

WORCESTER GYMNASIUM MISSION

To educate our learners in pursuit of excellence in all areas, as an educational institution value-driven with Afrikaans and English as languages of teaching, so that they will become disciplined, responsible, independent, discerning and morally sound citizens who will be able to take their place with confidence in a multi-cultural society.

GOALS

In order to succeed in our mission, we strive to realise the following goals:

1. academic teaching and education of the highest quality;
2. to address the child in all his needs with a proper balance between academic, sport and cultural programmes;
3. the actualisation of potential in all spheres of life in an accountable manner;
4. to uphold the highest possible moral and ethical values and norms;
5. to reconcile our conduct with acceptable moral values;
6. never to discriminate against any person on the grounds of sex, language, political conviction or creed;
7. to grant entrance to the school to all who meet the entrance requirements and who are willing to subscribe to the mission of the school; and
8. to ensure that the parents of the school as well as the community become full partners in the education process.

BELANGRIKE ASPEKTE VAN DIE TOELATINGSBELEID

1. Dit word van die ouers/voogde van enige leerder wat by Worcester Gimnasium wil inskryf, verwag om die missie en skoolreëls te onderskryf. Dit is die verantwoordelikheid van die ouer/voog om hom/haar te vergewis van die inhoud van die skoolreëls.
2. By toelating moet 'n leerder nie meer as twee jaar ouer of jonger as die gemiddelde ouderdom van die betrokke graad wees nie.
3. Voorkeur word gegee aan die leerders vanuit die Worcester-area met dien verstande dat die koshuise ekonomies benut word. Leerders van buite hierdie gebied word ingeneem totdat die koshuis 'n maksimum getal leerders bereik het.
4. Leerders moet kan baat vind en inskakel by die onderrig van die skool. Bewys moet gelewer word van voldoende en toepaslike akademiese prestasie in die vorige grade. Die leerder se vakkeuse moet by die skool inpas. Alle nuwe leerders moet verkieslik beide Engels en Afrikaans as skoolvakke geneem het tot aan die einde van die hoogste graad geslaag. Toelating tot die skool en voortgesette opleiding daarna berus by die diskresie van die Skoolhoof en die Bestuursliggaam.
5. Leerders moet inskakel by die nie-eksamenprogramme van die skool. Uitsonderings in hierdie verband moet voor inskrywing met die skoolhoof uitgeklaar word.
6. Daar word van die ouers verwag om hulle verpligtinge teenoor die skool na te kom, enersyds finansiële, dog andersyds ook deur betrokkenheid en ondersteuning.
7. Aansoek om toelating geskied deur middel van 'n aansoekvorm wat volledig voltooi en deur die voorgeskrewe dokumente vergesel moet word. Toelating sal daarna skriftelik deur die skoolhoof bevestig word.

IMPORTANT ASPECTS OF THE ENROLMENT POLICY

1. It is required of all parents/guardians of any learner who wish to enrol at Worcester Gymnasium to endorse the mission and the school rules. It is the responsibility of the parent/guardian to acquaint himself/herself with the content of the school rules.
2. A learner, on enrolment, must not be more than two years older or younger than the average age of learners of that particular grade.
3. Preference is given to learners from the Worcester area, whilst ensuring that the hostels remain economically viable units. Learners from outside this area will be accepted until the hostel is full to capacity.
4. Learners must be able to benefit from and adapt to the teaching/education of our school. Written proof must be provided of adequate and appropriate academic achievement in previous grades. The subject choice of the learner has to fit in with that of the school. All new learners should preferably have taken both English and Afrikaans as school subjects to the end of the highest grade passed. Acceptance of a learner and the continued presence of a learner depends on the discretion of the Headmaster and the Governing Body.
5. Learners have to participate fully in the non-examination programmes of the school. Exceptions in this regard have to be discussed with the headmaster before enrolment.
6. It is expected of our parents to honour their obligations to the school, whether it be financial, or through their involvement and support.
7. Application for enrolment should be made by completing the official application forms. These forms must be accompanied by the prescribed documents. Admission will be confirmed in writing by the headmaster.

WORCESTER GIMNASIUM GEDRAGSKODE VIR LEERDERS

	REGTE: 'n Leerder het die reg om:	VERANTWOORDELIKHEDE: Vir hierdie reg moet 'n leerder:
1.	te studeer en klasse/onderrigsituasies by te woon	studiegeleenthede respekteer en nie ander leerders seur of ontwrig nie; werkopdragte uitvoer en huiswerk gereeld doen
2.	na geluister te word	billike versoeke en menings beskaafd stel; aandag gee as opdragte gegee word; ook na ander luister; stilbly as ander praat

3.	tyd optimaal te gebruik	ander se tyd respekteer; deeglik beplan en prioriteite stel; saamwerk t.o.v. versoeke vanaf opvoeders; die skool daagliks bywoon
4.	met respek behandel te word respek vir sy/haar eiendom te verwag	se optrede en kleredrag respek verdien; ander mense en hul eiendom respekteer; verantwoordelik optree; skooldrag, skool- en nasionale simbole respekteer; gesag, tug- en dissiplinêre maatreëls aanvaar; die ander rasse, kulture, godsdienste en geslag respekteer
5.	veilig te wees	vreemdelinge op die terrein en insidente rapporteer; geen wapens of voorwerpe wat ander kan beseer, in sy/haar besit hê, hanteer of gebruik nie; nooit ander leerlinge dreig, aanraak of in gevaar stel nie; nooit betrokke raak by bende-bedrywighede nie; nooit opruiende gedrag aanstig nie
6.	in 'n skoon omgewing te werk	as persoon elke dag skoon, geskeer en netjies wees; nie eiendom en die omgewing beskadig of bemors nie; nie sigarette, alkoholiese drank of ander dwelms gebruik, hanteer of verhandel nie; dit rapporteer indien hy/sy bewus is van ander leerders wat bogenoemde besit, hanteer of gebruik, of verhandel
7.	regverdig behandel te word	se motiewe suiwer en eerlik wees; objektief, redelik en beskaafd optree; erken dat mense verskil en tekortkominge het; ander regverdig en met deernis behandel
8.	sy/haar kant van 'n saak te stel	ander 'n billike geleentheid gee om hulle mening te lug; altyd die waarheid praat; dit op 'n ordelike manier doen
9.	deel te neem aan die skool se bedrywighede	'n bepaalde seisoen/termyn van deelname voltooi; oefeninge getrou bywoon; sameswering aan die afryters gee; spankeuses, groep- en klasindielings aanvaar en respekteer; sportmangees openbaar; goeie gedrag by byeenkomste openbaar; die skool se sportkode aanvaar en uitleef
10.	gelukkig te wees	seksuele teistering en pornografiese materiaal in enige vorm vermy; nooit liedjies sing, grappe vertel, skelname gebruik, suggestiewe bewegings uitvoer of die spot dryf t.o.v. ras, kleur, godsdiens of geslag nie; 'n positiewe en lojale beeld teenoor die skool uitdra; 'n gelukkige atmosfeer skep
11.	erkenning vir prestasies te geniet	prestasies skriftelik aan die skoolhoof bekendmaak; ander gelukwens wanneer hulle presteer

WORCESTER GYMNASIUM CODE OF CONDUCT FOR LEARNERS

	RIGHTS: A learner has the right:	RESPONSIBILITIES: To deserve this right, the learner must:
1.	to study and to attend classes/ educational situations	respect study opportunities and not disturb or disrupt other learners; carry out work assignments and do homework regularly
2.	to be listened to	be polite when making reasonable requests and when voicing an opinion; pay attention when assignments are given; listen to others as well; be quiet when others talk
3.	to use his time optimally	respect others' time; plan thoroughly and decide on priorities; co-operate with regard to requests made by educators; attend school every day
4.	to be treated with respect and to expect his/her property to be treated with respect	earn respect through own behaviour and proper dress; respect other people and their property; behave responsibly; respect the school uniform, school and national symbols; accept authority and disciplinary measures; respect other races, cultures, religions and gender
5.	to be safe	report any strangers and incidents on the school grounds; make sure that he/she does not have, in his/her possession, handle or use any weapons or objects that might harm others; never threaten or endanger another pupil; never become involved in gang-related activities; never entice others to unruly behaviour
6.	work in a clean environment	be clean, shaven and neat in appearance every day; not damage property or pollute the environment; not use, handle or sell cigarettes, alcoholic drink or any other drug; report it if he/she is aware of any learners owning, handling, using or dealing in the above- mentioned substances

7.	be treated fairly	have honest and pure motives; be objective, fair and civilized in their behaviour; admit that people differ and have shortcomings; treat others fairly and with compassion
8.	state his/her opinion	give others a fair chance to state their opinion; always speak the truth; do this in an orderly manner
9.	take part in the school's activities	complete a specific season/term of participation; attend practices and classes regularly; co-operate with coaches and educators; respect and accept team selections, group and class divisions; show sportsmanship; show good behaviour at public meetings; accept and act according to the school's sport code
10.	be happy	avoid sexual harassment and pornographic material of any form; never sing songs, tell jokes, use abusive names, perform suggestive movements to deride race, colour, religion or sex; convey a positive and loyal image of the school; create a happy atmosphere
11.	enjoy praise for achievements	notify the principal of achievements in writing; congratulate others when they achieve

ONS VERWAG DIE VOLGENDE VAN ONS LEERDERS:	WE EXPECT THE FOLLOWING FROM OUR LEARNERS:
1. AKADEMIESE TOEWYDING Ons verwag dat al ons leerders akademies toegewyd sal wees. Dit sluit in stiptelike en volledigheid van huiswerk en take, en om trots te wees op deeglikheid en netheid van voorgelede werk. 2. AKTIEWE DEELNAME Ons verwag dat elke leerder aan minstens een winter- en een somersport sal deelneem, en die kultuurprogram aktief sal ondersteun. 3. OPBOUENDE EN HOFLIKE GEDRAG Respek, goeie maniere, selfdisipline en selfbeheersing, is vir ons besonder belangrik. Ons glo "Die smarte van dissipline is kleiner as die smarte van mislukking". Die leerder moet ook bydra tot 'n skoon skoolomgewing in terme van normale goeie sindelike, persoonlike voorkoms en die skoonmaak van terrein en klasse. Die dra van die korrekte, voorgeskrewe skooldrag is ononderhandelbaar. 'n Klerebank is by die skool beskikbaar, maar beskikbaarheid van klere daar kan nie gewaarborg word nie. De Jagers is ons amptelike verskaffer. Daar sal baie streng opgetree word teen leerders wat (i) met disrespek van enige aard optree; (ii) enige ander persoon dreig of beseer of aanraak; (iii) dwelms hanteer; (iv) by bende-bedrywighede betrokke raak; (v) diefstal pleeg; (vi) klasse ontwrig deur swak gedrag en/of swak werksetiek. 4. TAALVAARDIGHEID IN BEIDE AFRIKAANS EN ENGELS U het reeds in die aansoekvorm kennis geneem dat Afrikaans en Engels ons skool se amptelike tale is, en dat alle leerders dié twee tale as vak moet neem. Leerders wat genoemde tale nie verstaan en kan praat nie, sal sekerlik probleme op akademiese vlak ervaar. Omdat ons ongelukkig nie die personeel het om leerders enige van die tale opnuut te leer nie, móét die leerder dus reeds met beide tale op die verwagte vlak vir daardie graad wees. 5. NAKOMING VAN ALLE SKOOLREËLS EN GEDRAGSKODE Elke leerder is verantwoordelik om hom/haar te vergewis van alle skoolreëls en die gedragskode. By aansoek het u reeds verklaar dat die leerder sowel as die ouers bogenoemde aanvaar en sal gehoorsaam. Volgens die SA Skolewet is ouers primêr verantwoordelik vir hul kinders se gedrag.	1. ACADEMIC DEDICATION We expect of all our learners to be academically dedicated. This includes punctuality, completeness of homework and assignments, and being proud of thoroughness and neatness of submitted work. 2. ACTIVE PARTICIPATION We expect each learner to take part in at least one winter and one summer sport and to support the cultural programme actively. 3. CONSTRUCTIVE AND COURTEOUS CONDUCT Respect, good manners, self-discipline and self-control are very important to us. We firmly believe that it is better to live with the pains of discipline than to suffer the sorrows of failure. The learner must also contribute to a clean school environment in terms of both normal cleanliness and personal appearance. Wearing the correct, prescribed school uniform is compulsory and not negotiable. A clothes bank is available at the school but availability of clothes cannot be guaranteed. De Jagers is our official supplier. Strict action will be taken against learners who (i) act disrespectfully in any way; (ii) threaten, injure or touch any other person; (iii) handle drugs; (iv) become involved in gang-related activities; (v) steal; (vi) disrupt classes through bad behaviour or negative work ethics. 4. LANGUAGE PROFICIENCY IN BOTH AFRIKAANS AND ENGLISH You will have noted on the application form that Afrikaans and English are this school's official languages, and that all learners must take both languages as school subjects. Learners who do not understand these languages and cannot speak them will certainly experience problems on an academic level. Unfortunately we do not have the staff to teach learners any of the languages from scratch. The learner must, therefore, already be on the required level in both languages. 5. ALL SCHOOL RULES AND CODE OF CONDUCT All learners are responsible to ensure that they are aware of all school rules and the code of conduct. When you apply, you already declare that the learner and parents accept and will obey the above-mentioned. According to SA School's Regulations, parents are primarily responsible for their child's behaviour.

ONS VERWAG DIE VOLGENDE VAN ONS OUERS:	WE EXPECT THE FOLLOWING OF OUR PARENTS:
1. BETROKKENHEID BY SKOOLAKTIWITEITE 1.1 U ondersteuning van die skool deur deelname aan ouer-organisasies, bywoning van sport- en kultuurdae asook oueraande, is vir ons van onskatbare waarde. 1.2 Die nuwelinge-ontvangs vind vanaf 16:30 die dag voordat die skool begin, in die skoolsaal plaas. Dit is van groot belang dat u saam met u kind hierdie inligtingsbyeenkoms bywoon. 2. ONDERSTEUNING VAN DIE SKOOL SE REMEDIËRINGS-PROGRAMME Ten opsigte van elke leerder is dit die skool se einddoel om 'n goedtoegeruste, gebalanseerde landsburger met gevorderde interpersoonlike en sosiale vaardighede op te lei. Om dit suksesvol deur te voer, word ondersteuning van veral die volgende gevra: 2.1 Die skool se uitgebreide dissiplinêre stelsel maak voorsiening vir die aantekene van besonderhede oor negatiewe gedrag en swak werkverrigting. U ondersteuning van voortvloeiende korrektiewe strafmaatreëls (wat skoolgemeenskapsdiens insluit) word verwag. U is welkom om die prinsipaal enige tyd tydens skoolure te skakel vir besonderhede oor u kind se optrede. U kind is in besit van 'n persoonlike lêer (Bloulêer). Onderteken asseblief minstens weekliks die lêer. 2.2 Graadseniorship kan deur enige leerder wat beskaafd optree en toegewyd betrokke is by die skool se wye verskeidenheid sport-, kultuur- en akademiese aktiwiteite, as erkenning vir positiewe gedrag verwerf word. Dit hou besondere voorregte vir die leerder in. As ouer/voog kan u u kind hiermee help. 2.3 Alle nuwe graadagt-leerders kan te enige tyd aan eenvoudige metingsinstrumente in Wiskunde, Wetenskap, Engels en Afrikaans onderwerp word met die oog op vroeë identifisering van agterstande wat mag bestaan. Dit mag daartoe lei dat sommige leerders aanvanklik in 'n oorbruggingsklas spesiale aandag/hulp moet kry om met groter selfvertroue en vaardighede toegerus te word. Neem asseblief ook kennis dat die skool die reg voorbehou om enige tyd van die jaar (geldend vir alle grade) nuwe klas-/vakindings te maak om gebrek aan akademiese vordering aan te spreek. Enige moontlike veranderinge sal altyd ten doel hê om, volgens die opvoeders se oordeel, leerders te bevoordeel en aan almal die beste geleenthede te gee. U ondersteuning word ook in hierdie opsig gevra. Sou u daarteen gekant wees dat ons u kind op hierdie maniere dalk moet help, moet u asseblief dadelik u skriftelike beswaar by die prinsipaal indien. Alhoewel u reeds die gedragskode, wat meld dat u klasindings sal aanvaar, skriftelik aanvaar het, sal die leierspan u beswaar sorgvuldig oorweeg, maar u moet in gedagte hou dat u kind se moontlike agterstande nadelig op vordering kan bly inwerk. Ons wil graag aan almal besondere geleenthede bied om hulle potensiaal te verwesenlik. 2.4 Neem asseblief vroegtydig kennis dat gedrag, werketiek en veral akademiese prestasies en vakkeuse, 'n rol speel in klasindings by grade nege tot twaalf. Leerders moet dus te alle tye hul beste lewer. 3. BETALING VAN SKOOLGELD Skoolgeld is 'n statutêre verpligting en word gehef in terme van Seksie 40 van die Skolewet. Skoolgeld word jaarliks tydens die begrotingsvergadering vasgestel. Dit is u verantwoordelikheid om u te vergewis van alle finansiële verpligtinge. Skoolgeld is jaarliks vooruitbetaalbaar. Enige ander reëlings oor die betaling van skoolgeld moet skriftelik met die finansiële kantoor getref word. Indien u reëlings tref om maandeliks oor 11 maande u skoolgeld te betaal, neem kennis dat dit aan die begin van die maand betaalbaar is, waarvan die eerste paaiement in Januarie is.	1. INVOLVEMENT IN SCHOOL ACTIVITIES 1.1 Your support of the school through participation in parent organizations, attendance of sport and cultural activities as well as parent evenings throughout the year, is of inestimable value to us. 1.2 The newcomer reception will take place in the school hall at 16:30 on the afternoon before school starts. It is of great importance that you attend this meeting with your child. 2. SUPPORT OF THE SCHOOL'S REMEDIAL PROGRAMMES It is our goal to help each learner to become well-equipped, balanced citizens with advanced interpersonal and social skills. To enable us to do this successfully, support of the following is requested: 2.1 The school's comprehensive disciplinary system makes provision for the detailed recording of negative conduct and unacceptable class work. Your support of resultant correctional punitive measures (that include school community service) is expected. You are welcome to phone the principal at any time during school hours for particulars about your child's conduct. Your child is in possession of a personal file (Blue file). Please sign at least once a week. 2.2 Grade seniorship can be obtained by any learner whose conduct is civilised and who is involved in the school's wide variety of sport, cultural and academic activities. Grade seniorship acknowledges positive conduct and is coupled with certain privileges. As parent/guardian you can help your child to plan for this. 2.3 All new grade eight learners could be asked at any time to write short Mathematics, Science, English and Afrikaans tests to identify possible problem areas. This may result in some learners initially having to receive additional attention/help in a bridging class which will equip him/her with more skills and confidence. Please be informed that the school reserves the right to form new class/subject sections (in any grade) to address unbalanced academic progress. Any possible changes will always, according to the educators' view, aim at giving learners the best possible advantages and opportunities. We would appreciate your support in this respect as well. If you are against us helping your child in this manner, a written objection must be handed to the principal. Although you have already accepted the code of conduct in writing, which mentions that you will accept class grouping, the senior staff will consider your objection. Please bear in mind, though, that your child's learning gap may continue to have a negative effect on his/her progress. We wish to offer all learners specific opportunities to achieve their potential. 2.4 Please be informed at an early stage that conduct, work ethics and especially academic achievement and subject choice play a role in class section divisions. Learners must therefore always do their best. 3. FEES TO BE PAID School fees are a statutory obligation and are calculated in terms of Section 40 of the Schools' Act. The fees are finalised at the annual budget meeting. It is your responsibility to make sure of your financial obligations. School fees is payable in advance annually. Any other arrangement in connection with the school fees must be made in writing with the financial office. If you have made arrangements to pay monthly over 11 months, please note that payments must be made at the beginning of the month, the first instalment to be paid in January.

Metodes van betaling • Debitorder – ten sterkste aanbeveel, ‘n vorm word hierby ingesluit. • Elektroniese inbetaling: Verseker dat u met alle betalings die korrekte verwysingsnommers gebruik. In geval van ‘n elektroniese inbetaling is dit baie belangrik dat u die inbetalingstrokie aan die skool faks (023 347 1129) en duidelik daarop aandui wie die leerder is, en waarvoor die betaling gemaak is. • Kontant-/Tjekbetalings by die skool LW: Behou u kwitansies en bewyse van betaling vir die volle kalenderjaar. Ouers kan aansoek doen vir vrystelling/gedeelteelike vrystelling van skoolgelde. Die vorms is by die finansiële kantoor beskikbaar en moet voor/op 31 Januarie ingedien word. Neem asseblief kennis dat beide biologiese ouers (al is u geskei) verantwoordelik is vir die betaling van skoolgeld en beide biologiese ouers se inkomstebewys word benodig vir berekening van vrystelling. 3.3 Skryfbehoeftes en Handboeke Skoolgelde sluit nie skryfbehoeftes in nie, want dit is vir u eie rekening, maar handboeke word voorsien. Betaal asseblief u Januarie-rekening stiptelik om ons in staat te stel om ons finansiële verpligtinge aan die begin van die jaar na te kom. 3.4 INDIENING NA 30 NOVEMBER Na versending van hierdie dokument aanvaar ons dat u kind hierdie skool gekies het en dus sal bywoon, tensy u skriftelik kanselleer. Indien ‘n leerder na 30 November onttrek of nie aan die begin van die jaar opdaag nie, sal die ouers/voog verantwoordelik gehou word vir die betaling van die eerste maand se skool- en/of koshuisgelde. 4. KOMMUNIKASIE MET DIE SKOOL Ons glo in oop kommunikasiekanale. Neem asseblief vrymoedigheid om ons te kontak. Die verskeie oueraande deur die jaar is uiters geskik vir hierdie doel. U moet aan die einde van elke kwartaal ‘n rapport ontvang. Doen asseblief navraag indien dit nie gebeur nie. Die adres soos deur u verskaf op die aansoekvorm (skooltoelating) sal te alle tye gebruik word. U is verantwoordelik daarvoor om enige verandering in adres en/of telefoonnommers skriftelik met die skool te kommunikeer. Ons sien uit na ‘n aangename verbintenis met u gesin. Onhou asseblief om ons voor 30 November skriftelik in kennis te stel indien u omstandighede so sou verander dat u kind nie meer na ons skool toe kom nie. Die Raad van Leerders in Desember ‘n volledige stel inligtingsdokumente aan u stuur. Welkom by Worcester Gimnasium!	Methods of payment • Debit order – strongly recommended, a form is included. • Electronic payment: Please use the correct reference numbers with all payments. If you make an electronic payment, it is very important that you fax the deposit slip to the school (023 347 1129). Please indicate clearly who the learner is, and what the payment was made for. • Cash/Cheque payments at the school NB: Please keep all receipts and proof of payments for the whole calendar year. Parents can apply for exemption/partial exemption of school fees. The forms are available at the financial office and must be returned before/on 31 January. Please note that both biological parents (even if you are separated) are responsible for the payment of school fees and the income of both biological parents will be needed for the calculation of the exemption. 3.3 Stationery and Text Books School fees do not include stationery. This has to be bought by learners but text books are provided. Please pay your January account punctually to enable us to meet our financial obligations at the start of the year. 3.4 APPLICATION AFTER 30 NOVEMBER On sending this document, we will assume that this is the school that your child has chosen to attend, unless you cancel in writing. If a learner is withdrawn after 30 November, or does not turn up at the beginning of the year, the parents/guardians will be held responsible for the payment of the first month's school and/or hostel fees. 4. COMMUNICATION WITH THE SCHOOL We believe in open communication lines. Please feel free to contact us. The parent evenings throughout the year are ideal for this purpose. You must receive a report at the end of every term. Please inquire if this does not happen. The address as supplied by you on the application form (school admission) will be used at all times. You are responsible to communicate all changes (in address and telephone numbers) to the school in writing. We are looking forward to a pleasant association with your family. Please remember that it is compulsory to let us know in writing before 30 November if your circumstances should change in such a way that your child will not come to this school anymore. The Council of Learners will send a complete set of information documents to you in December. Welcome to Worcester Gymnasium!
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DISCIPLINÊRE HANDELINGE In enige dissiplinêre handeling waarby ‘n leerder betrokke mag wees, sal ‘n behoorlike regsproses met inagneming van die Reëls van Natuurlike Geregtigheid, die Suid-Afrikaanse Skolewet, sowel as die Grondwet van Suid-Afrika, gevolg word. NB: Hierdie dokument moet noukeurig gelees en volledig voltooi word.	DISCIPLINARY PROCEDURES In any disciplinary proceedings involving a learner, a complete legal process, taking into consideration the Rules of Natural Justice, the South African Schools Act, as well as the Constitution of South Africa, shall be adhered to. NB: This document must be read carefully and completed meticulously.
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Microbial ecology

МІСЬКОМУ ЗАКЛАДУ

2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 2100 2101 2102 2103 2104 2105 2106 2107 2108 2109 2110 2111 2112 2113 2114 2115 2116 2117 2118 2119 2120 2121 2122 2123 2124 2125 2126 2127 2128 2129 2130 2131 2132 2133 2134 2135 2136 2137 2138 2139 2140 2141 2142 2143 2144 2145 2146 2147 2148 2149 2150 2151 2152 2153 2154 2155 2156 2157 2158 2159 2160 2161 2162 2163 2164 2165 2166 2167 2168 2169 2170 2171 2172 2173 2174 2175 2176 2177 2178 2179 2180 2181 2182 2183 2184 2185 2186 2187 2188 2189 2190 2191 2192 2193 2194 2195 2196 2197 2198 2199 2200 2201 2202 2203 2204 2205 2206 2207 2208 2209 2210 2211 2212 2213 2214 2215 2216 2217 2218 2219 2220 2221 2222 2223 2224 2225 2226 2227 2228 2229 2230 2231 2232 2233 2234 2235 2236 2237 2238 2239 2240 2241 2242 2243 2244 2245 2246 2247 2248 2249 2250 2251 2252 2253 2254 2255 2256 2257 2258 2259 2260 2261 2262 2263 2264 2265 2266 2267 2268 2269 2270 2271 2272 2273 2274 2275 2276 2277 2278 2279 2280 2281 2282 2283 2284 2285 2286 2287 2288 2289 2290 2291 2292 2293 2294 2295 2296 2297 2298 2299 2300 2301 2302 2303 2304 2305 2306 2307 2308 2309 2310 2311 2312 2313 2314 2315 2316 2317 2318 2319 2320 2321 2322 2323 2324 2325 2326 2327 2328 2329 2330 2331 2332 2333 2334 2335 2336 2337 2338 2339 2340 2341 2342 2343 2344 2345 2346 2347 2348 2349 2350 2351 2352 2353 2354 2355 2356 2357 2358 2359 2360 2361 2362 2363 2364 2365 2366 2367 2368 2369 2370 2371 2372 2373 2374 2375 2376 2377 2378 2379 2380 2381 2382 2383 2384 2385 2386 2387 2388 2389 2390 2391 2392 2393 2394 2395 2396 2397 2398 2399 2400 2401 2402 2403 2404 2405 2406 2407 2408 2409 2410 2411 2412 2413 2414 2415 2416 2417 2418 2419 2420 2421 2422 2423 2424 2425 2426 2427 2428 2429 2430 2431 2432 2433 2434 2435 2436 2437 2438 2439 2440 2441 2442 2443 2444 2445 2446 2447 2448 2449 2450 2451 2452 2453 2454 2455 2456 2457 2458 2459 2460 2461 2462 2463 2464 2465 2466 2467 2468 2469 2470 2471 2472 2473 2474 2475 2476 2477 2478 2479 2480 2481 2482 2483 2484 2485 2486 2487 2488 2489 2490 2491 2492 2493 2494 2495 2496 2497 2498 2499 2500 2501 2502 2503 2504 2505 2506 2507 2508 2509 2510 2511 2512 2513 2514 2515 2516 2517 2518 2519 2520 2521 2522 2523 2524 2525 2526 2527 2528 2529 2530 2531 2532 2533 2534 2535 2536 2537 2538 2539 2540 2541 2542 2543 2544 2545 2546 2547 2548 2549 2550 2551 2552 2553 2554 2555 2556 2557 2558 2559 2560 2561 2562 2563 2564 2565 2566 2567 2568 2569 2570 2571 2572 2573 2574 2575 2576 2577 2578 2579 2580 2581 2582 2583 2584 2585 2586 2587 2588 2589 2590 2591 2592 2593 2594 2595 2596 2597 2598 2599 2600 2601 2602 2603 2604 2605 2606 2607 2608 2609 2610 2611 2612 2613 2614 2615 2616 2617 2618 2619 2620 2621 2622 2623 2624 2625 2626 2627 2628 2629 2630 2631 2632 2633 2634 2635 2636 2637 2638 2639 2640 2641 2642 2643 2644 2645 2646 2647 2648 2649 2650 2651 2652 2653 2654 2655 2656 2657 2658 2659 2660 2661 2662 2663 2664 2665 2666 2667 2668 2669 2670 2671 2672 2673 2674 2675 2676 2677 2678 2679 2680 2681 2682 2683 2684 2685 2686 2687 2688 2689 2690 2691 2692 2693 2694 2695 2696 2697 2698 2699 2700 2701 2702 2703 2704 2705 2706 2707 2708 2709 2710 2711 2712 2713 2714 2715 2716 2717 2718 2719 2720 2721 2722 2723 2724 2725 2726 2727 2728 2729 2730 2731 2732 2733 2734 2735 2736 2737 2738 2739 2740 2741 2742 2743 2744 2745 2746 2747 2748 2749 2750 2751 2752 2753 2754 2755 2756 2757 2758 2759 2760 2761 2762 2763 2764 2765 2766 2767 2768 2769 2770 2771 2772 2773 2774 2775 2776 2777 2778 2779 2780 2781 2782 2783 2784 2785 2786 2787 2788 2789 2790 2791 2792 2793 2794 2795 2796 2797 2798 2799 2800 2801 2802 2803 2804 2805 2806 2807 2808 2809 2810 2811 2812 2813 2814 2815 2816 2817 2818

SCHOOL FEES 2021

	PER ANNUM	PER TERM	PER MONTH
School Fees	R24 442	-	R2 222
Hostel	R33 000	R8 250	R2 750

School Fees of R24 442.00 included the amount of R1 210.00 Development Fund

PAYMENT PLAN:

- Full settlement must be paid on the first day of school
- Upon written request the amount may be paid in 11 monthly installments (December/January – November) – payments due by the 1st of the month.
- All new participants must pay the first installment upon acceptance.

Before 31st December 2020: 10% discount = R22 119

* 10% discount is not given on Development Fund. Discount is calculated as follows:

School Fees	Percentage of Per 1000 of term fee	10% discount	Development Fund (no discount)	Total Available (After discount)
836,443	84.216	878,257	83,233	820,000 + 81,233.00 = 901,233

Before 31st January 2021: 5% discount = R23 280

5% discount is not given on Development Fund. Discount is calculated as follows:

Amount	Development Fund (no discount)	Development Fund (5% discount)	Total (no discount)	Total (5% discount)
824,443	824,443	782,261	824,443	824,443

BANK OF ET AL'S:

Worcester Gymnasium
ABSA Worcester
Account number: 440 155 747 / Branch code: 633 005
Reference: Debtor number AND Learner's surname



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11-29-2007

310 WYOMING - F&M9

1. The first step is to identify the problem or question that needs to be addressed. This involves understanding the context and the specific requirements of the task.

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affirmatively, and it is our hope

התאחדות המורים והמורות

SKOOLGELD 2021

	PER JAAR	PER KWARTAAL	PER MAAND
Skoollfonds	R24 442	-	R2 222
Koshuis	R33 000	R8 250	R2 750

Skap/leed van R24 442.00 sluit R1 210.00 Ontwikkelingsfonds in

BETALITHESPLAN:

- Die volle skooleld is vooruitbetaalbaar op die 1ste dag van die skooljaar.
- Quars kan skoolfeil aansoek doen om skoolgeld by 11 maandelange pausemente te betaal (Desember/Januarie – November). Pausemente is betreklik op die 1ste van elke maand.
- Alle nuwe aansoeke moet, sodra die leerder toegelaat word, die eerste pausement van die skooljaar betaal.

Voor einde December 2020: $10\% \text{ afslag} = \text{R}22\,110$

10% afslag word nie op ontwikkelingskoste geges nie. Afslag word soos volg bereken:

Wandoppervlakte	Op te lênde oppervlakte (1000 m ² afslag)	L&K 25% C	Op te lênde oppervlakte (afslag)	TOEVAEGDE WERK
833,443	61,210	833,232	833,232	833,232
				10,230,60
				=
				823,002

Worrelando Januari 2021: 5% a 9189 = R23.280

- * Elk afbeelding niet op Ontwikkelingsfonds zetten: Afbeelding wordt ook van bereken:

Fixed paid	Production in the period (above 100kg)	5% saving	Overhead in department (above 100kg)	Total cost/100kg (over 100kg)
074 447	= 81 240	= 83 233	= 122 070	= 81 240/54 = 1504
				= 823 280

8 7 0 3 4 7 8 4 0 0 4 5 3 8 0 1 2 4 8

Worcester Gimmindje
 ABSA Worcester
 Rekeningnummer: 440 153 747 / Taalkode: 032 005
 Verwijzing: Debiturnummer EN Lander se van